

Darlington & Teesdale Methodist Circuit – Youth Work Pioneer

PERSON SPECIFICATION

	Essential	Desirable	Method of Assessment
Education & Training			
Degree-level qualification in Theology or a subject related to this area of ministry. Ideally, this might be a professionally-qualifying JNC award.		√	A/Q
Qualifications (Level 2, or above) in English, Maths and ICT	√		A/Q
Qualification/formal theological training.		√	A/Q
Qualification, or completed modules of study, in leadership and management.		√	A/Q
Proven Ability, Knowledge and Skills			
Proven ability as a youth work practitioner, especially in Church/Missional contexts	√		I
Proven ability to instigate and lead new work	√		A/I
Excellent networking skills	√		A/I
Knowledge and understanding of diverse groups of young people and an ability to respond appropriately using different approaches to promote participation, growth and human flourishing.		√	A/I
A passionate self-starter who is able to operate effectively in and across teams	√		A/I
Full Driving License		√	A/I

Any Other Requirements			
Have a growing Christian faith (Under the 2010 Equality Act, schedule 9, there is a genuine occupational requirement for employees in ministry roles to be practising Christians).	√		A/I
Demonstrates an understanding and is supportive of the diverse theologies, practices and mission of the Methodist Church.	√		A/I
Awareness of and sensitivity to issues of equality, diversity and inclusion and a commitment to the unique value of the individual in all aspects of life.	√		A/I
A satisfactory enhanced disclosure from the Disclosure and Barring Service.	√		Q

Christian faith / member of a recognised mainstream (Protestant) church denomination	√		A/I
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Method of Assessment: A – Application Form, I – Interview, Q – proof of qualification
(We reserve the right to assess any other aspects of the role in a format not previously described)

Last Date Modified: September, 2025